

CYPRUS  
**HR**  
 awards  
 2021

## Winners List

<b>1. LEARNING &amp; DEVELOPMENT</b>		
<b>1.1 EXCELLENCE IN LEADERSHIP DEVELOPMENT</b>		
<b>GOLD</b>	Lidl Κύπρου	Πρόγραμμα Ανάπτυξης Κουλτούρας Ηγεσίας “Empowering Leadership” στη Lidl
<b>1.3 BEST YOUTH EMPLOYMENT INITIATIVE</b>		
<b>BRONZE</b>	Πολυκλινική Υγεία, Ιδιωτικό Νοσοκομείο Λτδ	Πολυκλινική Υγεία - Στήριξη σε νέους επαγγελματίες
<b>1.4 BEST CHANGE MANAGEMENT STRATEGY / INITIATIVE</b>		
<b>GOLD</b>	Lidl Κύπρου	Lidl Κύπρου - Employer Value Proposition
<b>1.5 BEST TEAM BUILDING PROGRAM</b>		
<b>GOLD</b>	Lidl Κύπρου	Lidlwood
<b>1.6 BEST ONLINE DEVELOPMENT PROGRAM / SYLLABUS</b>		
<b>SILVER</b>	PHOTOS PHOTIADES BREWERIES LTD	Photos Photiades - LinkedIn Learning Online Platform
<b>BRONZE</b>	Vassos Eliades Ltd	Vassos Eliades - Developing Strategic Selling Skills
<b>2. RESOURCING &amp; DIVERSITY</b>		
<b>2.1 MOST EFFECTIVE RECRUITMENT STRATEGY</b>		
<b>GOLD</b>	Lidl Κύπρου	Lidl Κύπρου - Employer Value Proposition
<b>SILVER</b>	MELCO Resorts and Entertainment	MELCO - Resourcing & Diversity
<b>BRONZE</b>	Lidl Κύπρου	Lidl Κύπρου - Top Employer 2021 Campaign
<b>2.2 BEST WORKPLACE DIVERSITY STRATEGY</b>		
<b>GOLD</b>	N.Psaras Construction Co Ltd	Equal Opportunity Strategy
<b>SILVER</b>	Family Restaurants Andreou Co Ltd (McDonald’s Cyprus)	McDonald’s Cyprus Diversity, Equity & Inclusion Program
<b>BRONZE</b>	Lidl Κύπρου	Lidl Κύπρου - Diversity Campaign
<b>3. TALENT &amp; PERFORMANCE MANAGEMENT</b>		
<b>3.1 BEST TALENT MANAGEMENT STRATEGY &amp; INITIATIVE</b>		
<b>GOLD</b>	Coca-Cola HBC Cyprus	Coca-Cola HBC: Talent Management Strategy
<b>SILVER</b>	Lidl Κύπρου	Χτίζοντας κουλτούρα Self-Development στη Lidl
<b>3.3 BEST EMPLOYEE ENGAGEMENT STRATEGY</b>		
<b>GOLD</b>	Lidl Κύπρου	Lidlwood

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<b>SILVER</b>	Family Restaurants Andreou Co Ltd (McDonald's Cyprus)	McDonald's Cyprus Employee Engagement Program
<b>BRONZE</b>	N.Psaras Construction Co Ltd	Engaging our People towards Success
<b>4. HEALTH &amp; WELL-BEING</b>		
<b>4.1 EXCELLENCE IN WORKPLACE WELL-BEING</b>		
<b>GOLD</b>	CARDET Group (CARDET, Institute of Development, Innovade LI)	CARDET - 'Happy & Productive' Wellbeing Programme
<b>SILVER</b>	XM	XM's employee well-being policy and actions - Putting people first is what we do
<b>BRONZE</b>	Playtech	Playtech - Stronger Together
<b>4.2 EXCELLENCE IN FACILITATING WORK-LIFE BALANCE</b>		
<b>GOLD</b>	Parimatch Tech	Parimatch Tech demonstrates excellence in facilitating work-life balance
<b>SILVER</b>	Vassos Eliades Ltd	Vassos Eliades - Balancing Work & Life
<b>5. INNOVATIVE USE OF TECHNOLOGY &amp; DIGITAL TRANSFORMATION</b>		
<b>5.1 MOST INNOVATIVE USE OF TECHNOLOGY IN HR</b>		
<b>GOLD</b>	Playtech	Playtech - Experience-driven Onboarding Platform
<b>5.2 HR INITIATIVES TO FACILITATE AN ORGANIZATION'S DIGITAL TRANSFORMATION</b>		
<b>GOLD</b>	MUSKITA HOTELS LTD	Muskita - HR Initiatives to facilitate an organizations digital transformation
<b>SILVER</b>	Remedica	Remedica - Streamlining our operations to drive success for our people and our business
<b>6. CORPORATE SOCIAL RESPONSIBILITY</b>		
<b>6.1 BEST CSR INITIATIVE, WITH EMPLOYEES' INVOLVEMENT</b>		
<b>GOLD</b>	KPMG LIMITED	KPMG - Make an Impact together
<b>SILVER</b>	MELCO Resorts and Entertainment	MELCO - Best CSR Initiative with Employee's Involvement
<b>BRONZE</b>	OSM MARITIME GROUP	OSM Cyprus - CSR - People Initiatives & Actions
<b>7. HR CORPORATE EVENT OF THE YEAR</b>		
<b>GOLD</b>	Parimatch Tech	HR Corporate Event of the Year - Summer Family Event of Parimatch Tech
<b>SILVER</b>	Coca-Cola HBC Cyprus	Coca Cola HBC - X-Mas Fest : bring the magic!
<b>BRONZE</b>	MELCO Resorts and Entertainment	MELCO - C2Vision Talent Show

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8. COVID-19 HR RESPONSE ACTIONS		
8.1 BEST WORKPLACE & WORK STRATEGY REDESIGN		
<b>GOLD</b>	Coca-Cola HBC Κύπρου	Coca Cola HBC - Setting the Future of Working
<b>SILVER</b>	Το Πανεπιστήμιο UCLan Cyprus	Το UCLan Cyprus δεν φοβάται την Πανδημία
<b>SILVER</b>	Χ.Α. Παπαέλληνας Εμπορική Λτδ. (Υπεραγορές ΑΛΦΑΜΕΓΑ)	Alphamega - Πρακτικές Ασφάλειας και Υγείας Προσωπικού σε συνθήκες πανδημίας
8.4 OTHER		
<b>BRONZE</b>	MAP S.Platis Group	Best HR Business Continuity Plan

### ΥΠΟ ΤΗΝ ΑΙΓΙΔΑ



### ΧΟΡΗΓΟΙ



### ΥΠΟΣΤΗΡΙΚΤΕΣ

### ΧΟΡΗΓΟΣ ΤΕΧΝΟΛΟΓΙΑΣ

T\_BS \_ND SP\_C\_S

### ΟΠΤΙΚΟΑΚΟΥΣΤΙΚΗ ΥΠΟΣΤΗΡΙΞΗ



### ΥΠΟΣΤΗΡΙΚΤΕΣ ΒΡΑΔΙΑΣ ΒΡΑΒΕΥΣΗΣ

